

## Fire Commissioner Interview Process

Applicant's Name: \_\_\_\_\_

Interviewer: \_\_\_\_\_

Date: 2/14/19

### Experience

### Considerations

Education & Training  
Interest  
Versatility  
Ability & Willingness to learn

Excellent Good Acceptable Not Acceptable

### Public Service

### Considerations

Adaptability  
Initiative  
Leadership  
Work Ethic  
Motivation

Excellent Good Acceptable Not Acceptable

### Demographics

### Considerations

Adaptability

Excellent Good Acceptable Not Acceptable

### Demonstrated Success

### Considerations

Adaptability  
Initiative  
Leadership  
Work Ethic  
Motivation

Excellent Good Acceptable Not Acceptable

### Other - General Impressions

### Considerations

Demeanor  
Confidence  
Responsiveness  
Verbal Expression  
Maturity  
Judgment  
Goals

Excellent Good Acceptable Not Acceptable

**Assessment of Strengths for the Position Considerations**

- Level of relevant knowledge
- Level of relevant skill
- Leadership & initiative
- Talent

Excellent Good Acceptable Not Acceptable

**Interviewer's Final Summary & Recommendation: Consider strengths, weaknesses, training and overall potential.**

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**Overall Rating**

Excellent  Good  Acceptable  Not Acceptable